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9 **IN THE UNITED STATES DISTRICT COURT**
10 **NORTHERN DISTRICT OF CALIFORNIA, SAN JOSE DIVISION**

11 Mohan Gil, et al, on behalf of others
12 similarly situated, and on behalf of the
13 general public,

14 Plaintiffs,

15 v.

16 Solectron Corporation, et al,

17 Defendants.

Case No. C 07-06414 RMW (HRL)

**ORDER GRANTING FINAL
APPROVAL TO THE STIPULATION OF
SETTLEMENT AND RELEASE AND
DISMISSING THE CASE WITH
PREJUDICE**

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19 This matter comes before the Court on the Parties' Joint Motion for Final Approval of the
20 Stipulation of Settlement and Release (the "Stipulation of Settlement"). The Court previously
21 granted preliminary approval of the settlement on December 23, 2009.

22 Having reviewed the Stipulation of Settlement, and the parties' arguments regarding the
23 same, the Court hereby GRANTS the parties' request for Final Approval of the Stipulation of
24 Settlement. The Court further GRANTS the parties' request for certification of the following
25 Rule 23 settlement class:

26 All persons who were or are employed by Solectron Corporation or Flextronics
27 International USA, Inc., whether directly or through the temporary agency
28 Aerotek, Inc., as non-exempt employees in assembly, refurbishing, testing,
technician, or repair positions in the state of California from December 19, 2003,

1 or in the state of Kentucky from December 19, 2002, through December 18, 2009,
2 and who were required to wear Electro-Static Discharge equipment.

3 The Court appoints Plaintiffs' Counsel as Class Counsel.

4 The Court further APPROVES the proposed allocation of Five Million Dollar
5 (\$5,000,000.00) settlement fund, and APPROVES Class Counsel's request for \$1,205,750.75 in
6 attorneys' fees, APPROVES Class Counsel's request for reimbursement of \$40,776.50 in costs,
7 APPROVES \$136,220.51 in settlement administration costs, APPROVES named Plaintiff
8 enhancements in the amount of \$1,000.00 each for Mohan Gil, Rodney Carr, Tony Daniel, and
9 Jermaine Wright, and APPROVES the Parties' Request for the deposit of \$10,000.00 into a
10 Contingency/Cy Pres Fund, to be used as outlined by the parties in their motion for final approval
11 and according to the terms of the settlement agreement. All of the amounts enumerated in this
12 paragraph are from and not in addition to the total settlement amount of \$5,000,000.00.

13 This Court shall retain jurisdiction over this case for the sole purpose of resolving any
14 disputes associated with the implementation of the Stipulation of Settlement. For all other
15 purposes, this case is DISMISSED with prejudice.

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17 Dated: 6/4/10



Hon. Ronald M. Whyte
United States District Court Judge